

OPERATIONS BUDGET FINAL FY 2026-27



Worth

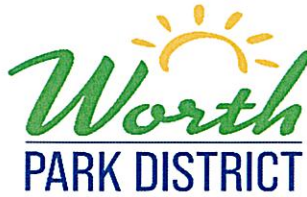
PARK DISTRICT

*Presented to the Board of Commissioners
May 21, 2026*



Mission Statement

In partnership with the community, we will enrich lives by providing healthy and accessible recreational programming, quality parks and facilities, while being responsible stewards of the community assets.



BUDGET MESSAGE

To the Worth Park District Board of Park Commissioners:

The Worth Park District Operations Budget for the fiscal year May 1, 2026 - April 30, 2027, has been completed and is presented for consideration. This budget reflects the Park District's plan to provide quality parks, facilities, programs, and leisure services to residents and participants. It is a documented means of financial accountability to the public as the Park District aims to maintain its highest levels of service at the lowest possible cost. The Park District's budget is following the provisions of the Park District Code of the State of Illinois as well as the current policies of the Board of Park Commissioners.

The budget is based on the following core values of the Worth Park District:

- Community Engagement
- Commitment to Excellence
- Stewards of Natural Resources
- Responsible Leadership and Integrity
- Inclusiveness and Diversity
- Innovation

The fiscal year 2026-27 budget is intended to allocate the optimum portion of resources to serve residents through sound fiscal management, while meeting the limitations of a mandated tax cap. Under the 1991 Illinois tax cap, the total of certain levies (not including bond and special recreation levies) may not increase by more than the lesser of 5% of the prior year total or the prior year percentage increase in the Consumer Price Index (CPI). Although the tax cap limits the Park District's largest revenue source, the Park District is always trying to create new goals and initiatives to maximize current resources, address citizen demands in addition to balancing the budget (equate revenues to expenditures) when it is fiscally feasible.

The budget process has been a total effort for staff in analyzing and prioritizing what is important to the Park District. The main focus that has come from this development is that all staff should be cognizant of the theory that accountability for finances is the key to any year's success. The Comprehensive Parks and Recreation Master Plan Update determined that continued efforts in providing more quality recreation programs and services will dictate any future growth and participation.

It was the goal to develop a balanced budget in both the Corporate and Recreation funds. This



was accomplished. The Park District's fund balances are in a solid position, and should the year proceed as planned and goals are reached, especially with revenues, the overall fund balances will improve.

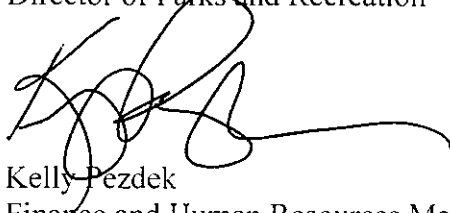
The budget is only a guide. All the line items that are listed along with the anticipated projects do not necessarily mean that they will be accomplished. As the budget is revenue and expense driven, it may be determined that certain projects or programs may not be able to occur and will result in being deferred. The budget reflects what the potential is.

The pages that follow present the budgeted amounts in each fund, along with the defining of each line item with highlighted expenses and anticipated projects. Goals for the upcoming year are also included.

We look with confidence to the Board as together we enhance leisure opportunities, promote high standards of service, and provide quality recreational experiences to each member of the community. The budget will act as a foundation to ensure that a shared vision for the Worth Park District will be further realized.



Robert M. O'Shaughnessy, CPRP
Director of Parks and Recreation



Kelly Pezdek
Finance and Human Resources Manager



GOALS - FY 2026-27

“In partnership with the community, we will enrich lives by providing healthy and accessible recreational programming, quality parks and facilities, while being responsible stewards of the community assets”

AGENCY

- To provide quality recreation programs and events, clean, attractive, and safe and suitable parks and facilities, and effective and vital services for all.
- To continue the Park District’s commitment to invest in park and facility improvements.
- To provide and strengthen customer service that exceeds public expectations, and builds, grows, and sustains customer loyalty.
- To acquire open space responsibly for the purpose of improving park and recreation services to the community.
- To be fiscally responsible, maintain fiscal stability, and to seek opportunities through grants, sponsorships and other funding opportunities with the intent to relieve the burden of taxpayers.
- To plan for park and facility projects that will have a positive impact on the community and be reflective of community feedback and needs.
- To increase the Park District’s internal and external communications to the community through social media and person-to-person contacts. This includes improving the marketing efforts of Park District programs and services and highlighting the accomplishments to show the community their support is of priority.
- Provide and maintain a safe (accident-free), healthy, positive, and exceptional workplace for all employees and volunteers.
- To make environmentally conscious decisions regarding parks and facilities.
- To continue to embrace cooperation with neighboring communities, park and recreation agencies, service organizations, and local governments and officials, in the delivery of park and recreation services.
- To encourage and keep the community involved through meetings, dialogue and surveys in seeking input on parks, facilities, programs, and services.
- To continue its support of and membership to the South West Special Recreation Association (SWSRA) and other service organizations for individuals with special needs

- Focus on the Park District's mission, vision, and core values as a benchmark, and recognize that responsibility is the pursuit of the greatest good for the entire community.
- To be decisive based on fact and not be manipulated into bad decisions based on critics.
- To value and listen to citizen and participant input to truly understand their perspective, recognizing that understanding other perspectives reflects good leadership.
- Place the emphasis on solutions rather than problems.
- Recognize and understand that inclusiveness and diversity in the community improves the quality of life within the Park District.
- To provide creative programs, events, parks, and facilities, to meet the needs of citizens as influenced by evaluations, surveys, the Park District Comprehensive Master Plan, and other research tools, to attract and retain new participants.
- To continue to meet the demands of programs, parks, facilities and services, by hiring qualified certified personnel as needed, retaining competent present personnel, and training new personnel accordingly.
- To maintain a safe and healthy workplace culture for employees to foster professional growth and assure an overall positive and productive working environment.
- To continue to evaluate and meet the standards of the IAPD/IPRA Distinguished Park and Recreation Agency program.
- To continue to monitor and strategize towards achieving the goals and objectives set forth in the Comprehensive Parks & Recreation Master Plan.
- To continue the existing board/staff dialogue to improve the delivery of programs, parks, facilities, and services.
- To continue the utilization of third-party professional services in the development and planning of outstanding park and facility improvements.
- To continue to encourage board and staff to be active in the professional associations and to promote stewardship through the IAPD Board Development Program.
- To promote cross-training opportunities to ensure staff can handle a variety of roles.
- To support continued education opportunities for employees to improve skills and to allow feedback from employees on improving the opportunities. Support extends to full-time staff obtaining certifications (ex. CPRP, CPRE, CPSI).

BOARD OF PARK COMMISSIONERS' GOALS

- Attend and volunteer at Park District events.
- Be prepared and actively participate in board meetings.
- Attend educational IAPD events whether in person or online.
- Stay updated on park and recreation laws, changes, and updates.

- Enroll in the Board Development Program in order to attain and maintain Master Board Member status.
- Make decisions that reflect the mission and value statement of the Park District.
- Maintain open lines of communication between board members and the Director.
- Explore ways to partner with other groups - Village, Legion, Library, Schools, Lions, etc. to provide the best services to the community.
- Develop relationships with other park districts.
- Research programs, grants, and sponsorship opportunities to develop Altman Park.

ADMINISTRATION/FINANCE

Short Term (1 year)

- Continue educational opportunities (HR/Finance) to better my position.
- Continue to develop new ideas to get the staff involved within the workplace.
- Continuing to build strong relationships with employees from other park and recreation agencies to share ideas and concepts they may be useful and applicable to the Park District.
- Continue to research methods of efficiency in presenting financial data and reporting.
- Continuing to present staff with a monthly newsletter.
- Evaluate effectiveness of All Staff training by conducting a survey following the training session.
- Evaluate and revise employee performance evaluation tool and training program
- Continue to create a culture that welcomes change and embraces new ideas from all employees.
- Continue to work on ways to be more “Green” with our forms and paperwork.
- Continue to update and implement onboarding/offboarding checklist for full-time and part-time staff
- Offer wellness programs, such as mindfulness or stress management workshops, to help staff maintain a greater work-life balance.
- Ensure all employees are trained properly in handling first amendment audits.
- Continue training of all employees (ex. safety, sexual harassment, interviewing basics for supervisors, managers, non-supervisory employees)

Long Term (2-5 years)

- Continue working on the mentoring program for succession.
- Conduct leadership training and provide staff training on leadership topics.
- Continue to be educated on the CAPRA Accreditation Program to consider application in the next 2-5 years.

- Consistent use of excess Corporate and Recreation funds for capital development purposes.
- Develop core competencies for leadership positions and provide a training development program.

RECREATION

Marketing

Short Term (1 year)

- Boost social media engagement, followers, and reach on Instagram and Facebook.
- Update staff and board headshots in the program guides and website.
- Install a new bulletin board in a higher foot traffic area of the Terrace Centre to highlight and attract the public to review our flyers and announcements.
- Maintain organized and detailed sponsorship records, including a monthly explanation of how each sponsor's contribution is utilized.
- Increase number of regular flyer advertising spots by 2 locations.
- Improve the clarity and consistency of Park District communication.
- Use plain language to make information simple and accessible for families.
- Create shared templates for program and event promotion using Constant Contact.
- Apply brand standards across flyers, emails, and printed materials.
- Strengthen cross-department communication for promotions and deadlines.
- Develop a new sponsorship packet with clear benefits and community impact.
- Expand sponsor visibility across web, brochures, social media, and events.
- Convert brochure content into web-friendly formats that ensure information stays consistent across platforms.
- Create a shared library of templates, graphics, and approved text blocks to streamline work and maintain a consistent look and feel.
- Increase staff efficiency with the creation of onboarding materials and guides.

Long Term (2-5 years)

- Update the website to be more user-friendly, engaging, and modern.
- Create longer videos - 1-3 minutes - highlighting a park, an event, an issue with a staff member on camera supported with text and or a caption.
- Meet the levels of 500 followers on Instagram and 3,000 followers on Facebook.
- Explore multi-year sponsorship alignments and identify future naming opportunities.
- Website design and structural rebuilding to support accessibility, clarity, and brochure-to-web workflows.

- Achieve and sustain full ADA Title II compliance for all digital content and a long-term ADA review pattern so accessibility remains part of everyday operations.

Programs

Short Term (1 year)

- Develop a co-op program or co-op activity with Lake Katherine and the Worth Public Library that will focus on a variety of environmental, literature and art topics.
- Increase programs taught in-house by staff.
- Develop co-ops with more neighboring park and recreation agencies (ex. Palos Hills) that are coordinated by staff.
- Use brochure cycles to drive website update cycles, ensuring Program pages, Events pages, and Registration links match current brochure content.

Long Term (2-5 years)

- Develop a co-op program with the local schools (ex. Junior High) that will utilize and assist with homework help after school.
- Create a women's club for crafting and connection.
- Offer at least one low-cost program for each age group.
- Create a series for teens and/or adults learning skills. Utilize in-house staff for the majority of the instructors. (ex. check oil in the car, resume building, household repairs)
- Establish an adult pickleball league that is run regularly using our facilities, versus a co-op.

Facilities

Short Term (1 year)

- Maintain and upgrade existing facilities to ensure they are safe, functional, and aesthetically pleasing.
- Capture new photography and drone footage of all facilities, parks, and activities.
- Maximize use of new park features through programming and events.
- Improve signage around the facility. Increase inclusivity and overcoming language barriers to communicate rules and share announcements effectively.
- To purchase and install a rock wall for the gymnasium to enhance the program opportunities in the Terrace Centre.

Long Term (2-5 years)

- Host a SSPRPA meeting at the Terrace Centre to highlight the facility and Park District.
- Secure corporate and family sponsorships for new park amenities.
- Explore opportunities to build a permanent outdoor entertainment and event structure.

- Reorganize closets and storage areas for the Recreation department, focusing on program and event supplies.
- Improve accessibility and inclusion throughout the building
- Improve beauty with native plants and grasses at parks and Terrace Centre. Decrease weeds and trash. Continue to increase waste removal quickly.
- Create a Remembrance Trail at one of the parks made from stones or bricks (inscribed) for the community to purchase for loved ones.

Special Events

Short Term (1 year)

- Set up booths, displays, or informational tables at events that highlight upcoming classes, leagues, or activities.
- Develop new, durable signage that can be reused at multiple events throughout the year to maintain consistent branding and reduce costs
- Increase communication between departments for event prep, management and clean up.
- Integrate sponsor acknowledgements and event promotions into web pages for consistent visibility.

Long Term (2-5 years)

- Plan events that promote fitness (ex. fun runs, yoga in the park, outdoor fitness challenges).
- Research new vendors to create strong working relationships to lower costs and offer high quality events.
- Increase safety measures for the public and staff.
- Create an event that encourages the public to visit our various parks to win a prize. A scavenger hunt or a game of some kind.
- Create QR codes and signage at events for people to leave quick feedback surveys at the moment versus paper requests.
- Host a special event that draws WGN news to do a segment on the successful Special Event.
- Change the theme for the annual Daddy Daughter Valentine's Dance.
- Create an annual softball tournament event that serves as a family event, with Men and Women's divisions, food trucks, and activities for the kids.

Education/Training

Short Term (1 year)

- Staff to attend more workshops and team building sessions throughout the year.
- Further recreation employee's education with PDRMA trainings quarterly.
- Incorporate more hands-on training during quarterly staff meetings, including interactive worksheets, leadership discussions, and activities inspired by conference materials.

- Run specific yearly training focused on Childcare for RAS and Preschool in the Month of January.
- Participate in SSPRPA networking meetings, socials and events.
- Staff to attend training on social media strategizing, AI tools, and laws.
- Provide ADA Compliance training as the priority to support district accessibility.
- Offer additional training and meetings virtually to support all staff schedules.
- Share simple how-to guides for communication, branding, and accessibility.

Long Term (2-5 years)

- Attend a conference that is geared towards a more specific area in Recreation (ex. ABC - Athletic Business Conference).
- Attend an American Camp Association Conference to gain more insight and developing strategies when it comes to camps.

Community

Short Term (1 year)

- Research community leaders and how to better understand them to increase communication, support and engagement.
- Research the local demographics of the town and see any changes in the community in the last five years that can assist with the flow of where the town is heading and how it affects programs in the community.
- Further develop the working relationship with Water's Edge Golf Club through bags and golf classes to increase opportunities for help when needed.
- Build stronger connections between district programming and Worth Parks Foundation support to help strengthen fundraising efforts and enhance how we communicate the Foundation's role to the community.

Long Term (2-5 years)

- Foster more relationships with local businesses, community centers, and influential people in town and neighboring areas to help promote our events, share marketing materials, cross promote on socials.
- Research and implement plain language principles for all public-facing communication that includes multiple languages that are spoken in our community.

PARKS

Short Term (1 year)

- Accident/Injury Free Year

- Increased attendance of professional development (PDRMA/IPRA/NRPA) for front line employees.
- Maintain PDRMA standards in line with the Loss Control Review process.
- Continue to review RecTrac facility rental and park reservations weekly to prevent scheduling conflicts and plan for maintenance assistance.
- Ensure that parks are safe and inclusive for all people.
- Make responsible decisions to protect and preserve the environment
- Complete the Stahlak Park improvements.
- Improve the condition of Altman Park to allow sports leagues to play there.
- Improve lighting and surveillance around the Park District properties.
- Continue to update and manage ADA compliance throughout all parks and facilities.
- Hire more parks department staff (Parks Foreman, parks security).
- Improve the condition and cleanliness of the Terrace Centre.
- Complete the Veterans Memorial Park improvements.
- Replace mobile equipment according to the replacement schedule (tractor, trailers).
- Remove the baseball field from Altman Park and convert to soccer use.
- Develop ways to further discourage littering in the parks, motorized vehicles and dogs off leash.
- Seal coat Terrace Centre parking lot.
- Replace Peaks Park parking lot.
- Install additional dog waste stations at other parks
- Improve park security (fencing, signage)

Long Term (2-5 years)

- Continuous work to update site amenities (ex. playgrounds, fencing, turf, benches, etc.)
- Improve the abilities of staff - initiative/skills/training.
- Continue to attain certifications appropriate for the Parks and Recreation field. Both front line employees and management: (ex. IL Pesticide Licensing, CPRP; CPSI, CPMT).
- Implement programs focused on environmental conservation.
- Implement recycling and waste reduction initiatives in the parks.
- Utilize software to improve park management and safety inspections.
- Utilize resources regarding project management and technical expertise to improve the skills of the Superintendent of Parks.
- Engage in networking opportunities for the Parks Department to have other sources of expertise available for counsel and support.
- Replace outdated or unsafe playground equipment with new and accessible options,

- Replace fleet vehicles according to the vehicle replacement schedule.
- Implement recycling and waste reduction initiatives in the parks.
- Utilize software to improve park management and safety inspections.
- Improve the existing maintenance facilities. Research and seek alternative funding for these improvements or new facilities.
- Replace Terrace Centre HVAC units according to age and replacement schedule.
- Improve park security (fencing, bollards, lighting, cameras).

PARK IMPROVEMENTS

Altman Park

- Improve damaged turf areas
- Remove remaining fence from ballfield.
- Remove old stage area.
- Develop strategic plans to begin phase work.
- Secure areas to prevent “drive-ins.”
- Replace broken or damaged parking blocks (or install them in new areas).
- Acquire parking lot, boat ramp and pedestrian trail.

Baldwin Park

- New Park Design
- Playground replacement.
- Utilize equipment to keep brush cut back.
- Redesign of park - OSLAD project.

Gale Moore Park

- Cut and remove more old and unsafe trees.
- Replace broken or damaged parking blocks.
- Restore and maintain baseball field.
- Additional camera installation.
- OSLAD improvements - 2027
- Replace broken or damaged parking blocks (or install them in new areas).
- Secure areas to prevent “drive-ins.”

Homerding Park

- Improve/install lighting.
- Camera installation.

- Additional amenities - benches
- Tree plantings
- Replace broken or damaged parking blocks (or install them in new areas).
- Sealcoat/restripe parking lot.
- Secure areas to prevent “drive-ins.”
- Extend pedestrian path behind the hill and along the east berm.
- Install steps on hill.

Kennelly Park

- Playground replacement.
- Security fencing
- Pergola replacement
- Replace broken or damaged parking blocks (or install them in new areas).

Terrace Centre

- Camera installation.
- Gym floor replacement.
- HVAC units replaced.
- Replace broken or damaged parking blocks (or install them in new areas).
- ADA improvements.
- New front office design.
- Replace automatic doors.
- Improve the security at the front of the building.

Peaks Park

- Renovate parking lot at Goy Center and across the street.
- Replace fences, backstops, and dugouts.
- ADA improvements.
- Amenities added (ex. benches, picnic tables).
- Install an automatic gate for the parking lot.
- Replace maintenance garages.
- Additional park name sign installed (northeast end).
- Fitness stations.
- Replace broken or damaged parking blocks (or install them in new areas).
- Secure/barricade playground area at a greater level.

Penny Park

- Landscaping improvements.

Stahlak Park

- OSLAD Grant improvements - 2026
- New park sign installed (northeast entrance).

Veterans Memorial Park

- Community Program grant improvements.
- Improve the lighting of the flame.
- Maintain/improve landscaping
- Replace POW/MIA mural.
- Addition of historical ornaments, attractions

Worthwoods Park

- New park design
- Improve landscaping for the park sign.
- Cut down dead trees.
- OSLAD project

**WORTH PARK DISTRICT
CORPORATE FUND 01
FY 2026-27**

REVENUE:

		FY 2024-25	FY 2025-26	FY 2025-26	FY 2026-27
		Actual	Budget	End of FY 4/30/2026	Proposed Budget
Acct.					
01-401	Real Estate Tax Receipts	\$ 931,056	\$ 722,000	\$ 722,000	\$ 765,000
01-402	Interest		-	-	-
01-403	Replacement Tax	13,790	15,000	13,209	14,000
01-404	Sundry Revenue	80,857	6,000	1,023	4,000
01-405	Health Insurance Reimbursement	925	18,875	11,150	19,160
01-406	Real Estate Tax Receipts - Reimbursement	-	-	-	-
01-415	MWRD Lease Fees	-	3,000	-	3,000
01-460	Facility Rentals	39,352	45,000	43,275	45,000
01-461	Facility Rental Deposits	6,350	7,000	7,280	7,500
01-464	Facility Rental Deposits - Liquor License	995	2,000	2,705	2,200
01-465	Pavilion Rentals	-	1,000	-	1,000
01-466	Pavilion Rental Deposits	-	500	-	500
01-467	Pavilion Rental Deposits - Liquor License	-	400	-	400
01-484	Grants	-	-	-	-
01-485	SWSRA - Utility Reimbursements - Goy Building	6,284	6,500	5,889	6,500
01-486	Memorial Tree Program	-	500	-	500
				-	-
01-487	Fund Balance Transfer	-	180,000	-	-
TOTAL REVENUE		\$ 1,079,609	\$ 1,007,775	\$ 806,530	\$ 868,760

EXPENSES:

		FY 2024-25	FY 2025-26	FY 2025-26	FY 2026-27
		Actual	Budget	End of FY 4/30/2026	Proposed Budget
Acct.	Salaries				
01-501	Director of Parks and Recreation	\$ 31,502	\$ 48,500	\$ 48,491	\$ 50,700
01-510	Superintendent of Parks	10,955	21,500	21,412	29,705
01-511	Park Maintenance (Full & P/T)	59,290	82,550	81,697	89,000
01-512	Seasonal Maintenance	5,488	7,800	7,654	8,600
01-514	Parks Foreman	-	-	4,576	-
01-520	Superintendent of Recreation	-	37,500	37,034	39,500
01-521	Program and Facilities Supervisor	-	22,500	22,495	25,000
01-522	Finance and Human Resources Mgr.	27,654	46,250	44,712	39,385
01-523	Cell Phone Reimbursement	6,240	9,360	7,020	8,000
01-524	Community Relations Specialist	-	-	-	26,000
01-560	Facility Attendants	3,657	4,000	3,115	3,500
		\$ 144,786	\$ 279,960	\$ 278,206	\$ 319,390
Acct.	Materials & Supplies				
01-601	Office Supplies	\$ 2,217	\$ 2,500	\$ 2,391	\$ 2,900
01-602	Postage	355	400	154	400
01-603	Furniture	225	500	-	700
01-605	Uniforms	2,163	2,500	2,507	3,000
01-607	Safety/PPE Supplies	1,538	1,000	145	500
01-609	Securities	150	300	149	300
01-611	Grounds Supplies	6,306	10,000	7,867	11,000
01-612	Custodial Supplies	3,643	5,000	3,091	5,000
01-615	Gasoline/Fuel	6,000	5,500	5,215	8,000
01-617	Memorial Tree Program Supplies	-	500	-	500
01-660	Building Improvements	5,451	21,500	16,150	23,000
01-661	Playground Equipment Maintenance	64	1,500	89	1,000
01-680	Equipment Purchase/Lease	-	23,000	11,629	147,370
		\$ 28,113	\$ 74,200	\$ 49,389	\$ 203,670

		FY 2024-25	FY 2025-26	FY 2025-26	FY 2026-27
		Actual	Budget	End of FY 4/30/2026	Proposed Budget
Acct.	Professional Development				
01-701	Dues & Subscriptions	\$ 6,072	\$ 7,000	\$ 6,402	\$ 7,000
01-702	Education & Training	17,148	17,000	13,633	15,000
01-703	Staff Appreciation	1,528	2,000	110	2,000
01-704	First Aid Materials/Training	306	700	485	500
		<u>\$ 25,054</u>	<u>\$ 26,700</u>	<u>\$ 20,629</u>	<u>\$ 24,500</u>
Acct.	Advertising & Promotions				
01-801	Publications	\$ -	\$ -	\$ -	\$ -
Acct.	Contractual Services				
01-901	Audit Expense	\$ 9,910	\$ 12,000	\$ 11,535	\$ 12,000
01-902	Health Insurance	95,681	130,409	110,882	115,200
01-903	Office Equipment Rentals	4,442	4,200	3,803	7,000
01-905	Legal Fees	9,683	11,000	4,848	10,000
01-906	IT Support	20,613	38,000	28,616	28,000
01-907	Consultant	52,184	30,000	24,391	20,000
01-910	Repairs to Vehicles	2,571	8,000	4,397	6,000
01-915	MWRD Lease Fees	-	3,000	-	3,000
01-960	Repairs to Building	12,551	8,000	10,226	15,000
01-961	Facility Rental Deposit Refunds	7,170	8,000	8,213	7,500
01-962	Maintenance Service Agreements	5,623	6,000	5,254	5,000
01-964	Facility Rental Refunds - Liquor License	-	-	-	-
01-979	Table & Chair Purchase	-	10,900	10,900	1,800
01-980	Repairs to Equipment	7,778	3,500	9,649	5,000
01-981	Maintenance Equipment Rental	-	1,000	-	1,000
01-989	Special Services/Contingency	1,532	2,000	1,358	1,800
01-990	Utilities - Natural Gas	4,095	7,000	6,054	6,600
01-991	Utilities - Electric	10,318	13,000	8,711	10,000
01-992	Utilities - Cable/Phone/Internet	5,690	7,000	9,054	10,200
01-993	Utilities - Trash Removal	1,417	1,700	1,470	1,800
01-994	Utilities - Water/Sewer	1,545	1,906	1,072	2,100
01-996	Dumpster Rentals	-	2,300	1,099	1,200
01-999	Park Improvements	4,940	318,000	25,936	51,000
01-999A	Playground Equip Rep Ins.	-	-	-	-
		<u>\$ 257,740</u>	<u>\$ 626,915</u>	<u>\$ 287,470</u>	<u>\$ 321,200</u>
	TOTAL EXPENSES	\$ 455,693	\$ 1,007,775	\$ 635,693	\$ 868,760
NET INCOME (LOSS)		<u>\$ 623,916</u>	<u>\$ -</u>	<u>\$ 170,837</u>	<u>\$ -</u>

**CORPORATE FUND - 01 EXPENDITURE SERIES
FY 2026-27**

SALARIES

01-501	Director of Parks and Recreation	\$ 50,700
The account includes this salary at the current rate <i>(45% Corp; 45% Rec; 10% Special Rec)</i> .		
01-510	Superintendent of Parks	\$ 29,705
The account includes this salary at the current rate <i>(42% Corp; 42% Rec; 16% Special Rec)</i> .		
01-511	Park Maintenance (Full & Part-Time)	\$ 89,000
The account includes these salaries at the current rates <i>(56% Corp; 44% Rec)</i> .		
01-512	Seasonal Maintenance (10 weeks)	\$ 8,600
The account includes these salaries at the current rates <i>(50% Corp; 50% Rec)</i> .		
01-520	Superintendent of Recreation	\$ 39,500
The account includes this salary at the current rate <i>(50% Corp; 50% Rec)</i> .		
01-521	Program & Facilities Supervisor	\$ 25,000
The account includes this salary at the current rate <i>(49% Corp; 51% Rec)</i> .		
01-522	Finance and Human Resources Manager	\$ 39,385
The account includes this salary at the current rate <i>(44% Corp; 44% Rec; 12% Special Rec)</i> .		
01-523	Cell Phone Reimbursement	\$ 8,000
Reimbursement of full-time staff utilizing personal cell phones for Park District business.		
01-524	Community Relations Specialist	\$ 26,000
The account includes this salary at the current rate <i>(52% Corp; 48% Rec)</i> .		
01-560	Facility Attendants	\$ 3,500
The account includes these salaries at the current rates <i>(23% Corp; 77% Rec)</i> .		
TOTAL - SALARIES		\$ 319,390

MATERIALS & SUPPLIES

01-601	Office Supplies	\$ 2,900
Supplies needed for the day-to-day administration <i>(52% Corp; 48% Rec)</i> .		
01-602	Postage	\$ 400
Postage for general mailings, shipping, and delivery <i>(50% Corp; 50% Rec)</i> .		
01-603	Furniture	\$ 700
Funds for office furniture replacement or purchase <i>(50% Corp; 50% Rec)</i> .		
01-605	Uniforms	\$ 3,000
Funds for uniforms and apparel for employees and Board <i>(56% Corp; 44% Rec)</i> .		

01-607 Safety/PPE Supplies **\$ 500**
 Funds for safety and personal protection equipment and supplies to include items such as safety vests, gloves, hearing protection devices, eye protection, specialty safety items, caution tape and training items.

01-609 Securities **\$ 300**
 Funds for required background checks for employees; miscellaneous security related items.

01-611 Grounds Supplies **\$ 11,000**
 Funds for products and equipment items used for the maintenance and upkeep of park areas to include but is not limited to, certified mulch, herbicides, fertilizers, grass seed, horticultural supplies such as ornamentals and trees for plantings and memorials; decorative mulch for plantings and non-turf areas; and replacement of landscape tools (ex. rakes, shovels); and application equipment to perform the above tasks.

01-612 Custodial Supplies **\$ 5,000**
 Funds for custodial (cleaning) supplies for facilities *(56% Corp; 44% Rec)*.

01-615 Gasoline/Fuel **\$ 8,000**
 Funds for gasoline and fuel for vehicles and equipment *(53% Corp; 47% Rec)*.

01-617 Memorial Tree Program Supplies **\$ 500**
 Funds for supplies associated with the Memorial Tree Program.

01-660 Building Improvements **\$ 23,000**
 Improvements and upgrades made to facilities apart from repairs to damaged or broken items *(79% Corp; 21% Rec)*.

01-661 Playground Equipment Maintenance **\$ 1,000**
 Funds for the maintenance of playground equipment to include but are not limited to deck replacements, swing bearing and chains, playground belt swings, and surface replacement.

01-680 Equipment Purchase/Lease **\$ 147,370**
 Funds for vehicle and equipment purchase and/or lease *(80% Corp; 20% Rec)*.

TOTAL - MATERIALS & SUPPLIES **\$ 203,670**

PROFESSIONAL DEVELOPMENT

01-701 Dues & Subscriptions **\$ 7,000**
 Funds for Board and professional staff's educational growth and development through state and national associations. Account also includes dues and subscriptions to local newspapers, purchasing privileges, local licenses, applicator licenses, and other miscellaneous purposes that will benefit the Park District *(64% Corp; 36% Rec)*.

NRPA Agency Membership

IPRA Memberships

Village of Worth Business License

Sam's Club - Membership

Government Finance Officers Association

IAPD Membership

SSPRPA Professional or Agency Membership

Applicator License Renewal - Maintenance

Zoom Communications

The Reporter Newspaper

01-702 Education & Training **\$ 15,000**
Funds for Board and professional staff's educational growth and development through state and national conferences, workshops, and other training opportunities (61% Corp; 39% Rec).

01-703 Staff Appreciation **\$ 2,000**
Funds to recognize staff for their service to the Park District (57% Corp; 43% Rec).

01-704 First Aid Materials/Training **\$ 500**
Funds for first aid training for staff (50% Corp; 50% Rec).

TOTAL - PROFESSIONAL DEVELOPMENT **\$ 24,500**

CONTRACTUAL SERVICES

01-901 Audit Expense **\$ 12,000**
Funds for the independent Annual Financial Report.

01-902 Health Insurance **\$ 115,200**
The account includes costs of health insurance for full-time employees (61% Corp; 39% Rec).

01-903 Office Equipment Rentals **\$ 7,000**
The account includes the costs for the copier rental/lease, employee time clock and maintenance services (53% Corp; 47% Rec).

01-905 Legal Fees **\$ 10,000**
Funds for legal services provided to the Park District.

01-906 IT Support **\$ 28,000**
Funds for IT Support for the Park District's computers, cameras, and phones (55% Corp; 45% Rec).

01-907 Consultant **\$ 20,000**
Funds for professional consultation and services provided to the Park District.

Governmental Accounting, Inc. Design Perspectives
KCM Accounting

01-910 Repairs to Vehicles **\$ 6,000**
Funds for regular maintenance and repair of vehicles (55% Corp; 45% Rec).

01-915 MWRD Lease Fees **\$ 3,000**
Funds for annual lease fees to the MWRD (55% Corp; 45% Rec).

01-960 Repairs to Building **\$ 15,000**
Funds for contractual services to address damaged or broken building amenities and the supplies required to perform regular outsourced tasks by the maintenance department.

01-961 Facility Rental Deposit Refunds **\$ 7,500**
Funds for deposit refunds to those individuals and groups that rent Park District facilities.

01-962	Maintenance Service Agreements	\$ 5,000
Funds for regular contractual Park District services throughout the year. Services to include record shredding, copier services, direct deposit fees, door inspection, fire extinguisher inspection, and alarm services.		
01-979	Table & Chair Purchase	\$ 1,800
Funds for the purchases to replace tables and chairs for facility operations <i>(50% Corp; 50% Rec)</i> .		
01-980	Repairs to Equipment	\$ 5,000
Funds for contractual services to maintain all equipment deemed mechanical and electrical except for road vehicles, and supplies needed to perform those tasks by the parks department. Repairs include but are not limited to all off-road maintenance equipment, trailers, HVAC system, and playground equipment. Recreation equipment would also qualify to include repairs to projectors, sound and electrical systems and smartboards <i>(48% Corp; 52% Rec)</i> .		
01-981	Maintenance Equipment Rental	\$ 1,000
Funds for any specialized equipment not owned by the Park District.		
01-989	Special Services/Contingency	\$ 1,800
This account reflects the expenses not generally budgeted. Board-related functions are included in this account <i>(55% Corp; 45% Rec)</i> .		
01-990	Utilities - Natural Gas	\$ 6,600
This account reflects natural gas costs provided for parks and facilities <i>(59% Corp; 41% Rec)</i> .		
01-991	Utilities - Electric	\$ 10,000
This account reflects electric costs provided for parks and facilities <i>(53% Corp; 47% Rec)</i> .		
01-992	Utilities - Cable/Phone/Internet	\$ 10,200
This account reflects the costs for cable/phone/internet in the implementation of administrative, recreation and maintenance services. <i>(53% Corp; 47% Rec)</i> .		
01-993	Utilities - Trash Removal	\$ 1,800
This account reflects the costs for trash removal services <i>(50% Corp; 50% Rec)</i> .		
01-994	Utilities - Water/Sewer	\$ 2,100
This account reflects water/sewer costs for costs provided for parks and facilities. <i>(54% Corp; 46% Rec)</i> .		
01-996	Dumpster Rentals	\$ 1,200
Funds for the rental of large-size trash receptacles during the year.		
01-999	Park Improvements	\$ 51,000
Funds for upgrades and additional amenities at park areas other than the repair or replacement of damaged equipment <i>(80% Corp; 20% Rec)</i> .		
TOTAL - CONTRACTUAL SERVICES		\$ 321,200
TOTAL - CORPORATE FUND - FY 2026-27		\$ 868,760

**WORTH PARK DISTRICT
RECREATION FUND 02
FY 2026-27**

REVENUE:

		FY 2024-25		FY 2025-26		FY 2025-26		FY 2026-27	
		Actual		Budget		End of FY 4/30/2026		Proposed Budget	
Acct.									
02-401	Real Estate Tax Receipts	\$	622,015	\$	605,000	\$	546,280	\$	616,150
02-404	Sundry Revenue		-		-		-		1,500
02-405	Health Insurance Reimbursement		12,877		2,100		4,131		2,800
02-413	Field Rentals		16,197		15,000		20,764		24,160
02-414	Field Rental Deposits		250		-		750		250
02-415	MWRD Lease Fees		-		3,000		-		3,000
02-416	Field Rental Lights		-		-		-		1,200
02-431	RAS Revenue		129,072		146,000		82,830		85,000
02-432	Preschool Revenue		47,367		52,000		40,073		42,000
02-433	Day Camp Revenue		85,724		86,900		62,040		80,000
02-434	Mini-Camp Revenue		12,259		10,500		10,173		11,880
02-440	League Revenue		5,405		8,000		9,160		12,850
02-450	Program Revenue		37,557		32,750		43,948		39,000
02-451	Special Event Revenue		24,464		21,000		- 19,213		12,700
02-454	Road Trip Adventures Revenue		-		5,000		-		6,470
02-455	Fall Fest Revenue		-		-		-		11,300
02-459	Fundraising Revenue		3,985		2,000		3,312		3,500
02-479	Sponsorship/Donations		11,725		15,000		11,000		13,000
02-484	Grants		-		-		1,000		-
02-487	Fund Balance Transfer		-		-		-		-
TOTAL REVENUE		\$	1,008,895	\$	1,004,250	\$	854,673	\$	966,760

EXPENSES:

		FY 2024-25		FY 2025-26		FY 2025-26		FY 2026-27	
		Actual		Budget		End of FY 4/30/2026		Proposed Budget	
Acct.	Salaries								
02-501	Director of Parks and Recreation	\$	56,056	\$	49,500	\$	48,861	\$	50,500
02-510	Superintendent of Parks		36,777		31,500		31,382		29,705
02-511	Park Maintenance (Full & P/T)		97,006		79,000		78,313		70,000
02-512	Seasonal Maintenance		5,446		7,800		7,667		8,500
02-514	Parks Foreman		-		-		5,456		-
02-520	Superintendent of Recreation		67,809		37,500		37,322		39,500
02-521	Program and Facilities Supervisor		41,995		22,500		22,421		26,000
02-522	Finance and Human Resources Mgr.		34,991		30,250		30,244		39,385
02-524	Community Relations Specialist		40,040		46,000		45,955		24,000
02-525	Front Office Supervisor		39,520		44,000		43,768		49,000
02-526	Youth Program & Events Supervisor		13,295		46,000		45,952		48,000
02-527	Athletics & Rentals Supervisor		17,562		43,000		42,948		45,000
02-531	Recreation After School (RAS) Staff		52,660		84,500		49,776		28,785
02-532	Preschool Staff		38,856		45,605		41,451		45,880
02-533	Day Camp Staff		44,808		46,000		46,178		44,000
02-534	Mini-Camp Staff		4,569		6,795		6,089		4,500
02-540	League Supervisors		-		-		-		-
02-550	Program Staff		1,296		1,500		1,174		1,650
02-551	Special Event Staff		2,826		3,200		3,520		3,200
02-560	Facility Attendants		8,939		12,000		11,835		12,000
02-565	Bus Drivers		-		12,600		9,665		6,800
		\$	604,450	\$	649,250	\$	609,977	\$	576,405

		FY 2024-25	FY 2025-26	FY 2025-26	FY 2026-27
		Actual	Budget	End of FY 4/30/2026	Proposed Budget
Acct.	Materials & Supplies				
02-601	Office Supplies	\$ 2,574	\$ 2,500	\$ 2,008	\$ 2,700
02-602	Postage	181	400	154	400
02-603	Furniture	602	500	120	700
02-605	Uniforms	1,599	2,000	2,251	2,400
02-612	Custodial Supplies	4,388	5,000	3,016	4,000
02-613	Field Supplies	4,005	6,000	1,353	1,800
02-615	Gasoline/Fuel	6,000	5,500	5,215	7,200
02-620	Awards	-	1,990	670	5,110
02-631	RAS Supplies	4,166	6,000	3,028	3,000
02-632	Preschool Supplies	1,120	1,850	1,280	1,400
02-633	Day Camp Supplies	1,998	3,000	1,930	2,500
02-634	Mini-Camp Supplies	-	500	-	500
02-640	League Supplies	1,781	2,600	2,179	2,265
02-650	Program Supplies	6,701	6,700	6,618	6,500
02-651	Special Event Supplies	11,268	13,500	13,511	9,350
02-659	Fundraising Supplies	2,214	1,800	1,704	2,000
02-660	Building Improvements	14,900	6,000	4,752	6,200
02-680	Equipment Purchase/Lease	14,814	16,700	16,382	36,000
		\$ 78,311	\$ 82,540	\$ 66,171	\$ 94,025
Acct.	Professional Development				
02-701	Dues & Subscriptions	\$ 4,266	\$ 4,000	\$ 4,214	\$ 4,000
02-702	Education & Training	16,547	15,000	14,156	9,500
02-703	Staff Appreciation	1,435	1,500	1,327	1,500
02-704	First Aid Materials/Training	145	500	30	500
		\$ 22,392	\$ 21,000	\$ 19,727	\$ 15,500
Acct.	Advertising & Promotions				
02-801	Publications	\$ -	\$ 500	\$ 28	\$ 500
02-820	Ad Placements	716.00	3,810	2,119	4,000
02-821	Advertising Supplies	4,891.57	5,240	4,549	4,000
		\$ 5,608	\$ 9,550	\$ 6,695	\$ 8,500
Acct.	Contractual Services				
02-902	Health Insurance	\$ 43,573	\$ 65,500	\$ 54,614	\$ 74,300
02-903	Office Equipment Rentals	3,992	4,200	3,566	6,200
02-904	Toilet Rentals	-	-	440	-
02-906	IT Support	21,993	29,000	28,472	23,000
02-910	Repairs to Vehicles	1,219	4,000	1,906	5,000
02-915	MWRD Lease Fees	-	3,000	-	2,500
02-920	Program Brochure	14,091	15,000	16,223	17,000
02-921	Bank Charges	9,096	10,000	10,412	11,000
02-932	Preschool Contracts	257	800	387	800
02-933	Day Camp Field Trips	5,876	9,300	4,737	8,800
02-934	Mini-Camp Field Trips	1,584	2,100	1,494	2,000
02-940	League Officials	-	600	-	2,600
02-943	League Registration Fees	2,397	2,000	437	960
02-950	Independent Contractors	17,349	16,000	12,102	18,000
02-951	Special Event Contracts	14,740	15,200	13,301	27,500
02-954	Road Trips	7,026	7,000	6,916	7,000
02-955	Fall Fest Expenses	-	-	-	11,300
02-961	Field Rental Refunds	250	-	-	-
02-979	Tables and Chair Purchase	-	400	123	1,800
02-980	Repairs to Equipment	6,401	3,100	9,470	5,470

		FY 2024-25	FY 2025-26	FY 2025-26	FY 2026-27
		Actual	Budget	End of FY 4/30/2026	Proposed Budget
02-988	Program Refunds	4,324	5,500	9,026	7,000
02-989	Special Services/Contingency	952	1,500	633	1,500
02-990	Utilities - Natural Gas	3,658	6,500	5,731	4,500
02-991	Utilities - Electric	11,754	12,000	8,635	9,000
02-992	Utilities - Cable/Phone/Internet	5,690	6,500	9,226	9,000
02-993	Utilities - Trash Removal	1,417	1,800	1,470	1,800
02-994	Utilities - Water/Sewer	1,373	2,000	1,081	1,800
02-999	Park Improvements	4,759	18,910	18,222	12,500
		\$ 183,769	\$ 241,910	\$ 218,624	\$ 272,330
TOTAL EXPENSES		\$ 894,529	\$ 1,004,250	\$ 921,195	\$ 966,760
NET INCOME (LOSS)		\$ 114,366	\$ -	\$ (66,522)	\$ -

RECREATION FUND - 02 EXPENDITURE SERIES
FY 2026-27

SALARIES

02-501	Director of Parks and Recreation	\$ 50,500
The account includes this salary at the current rate <i>(45% Corp; 45% Rec; 10% Special Rec)</i> .		
02-510	Superintendent of Parks	\$ 29,705
The account includes this salary at the current rate <i>(42% Corp; 42% Rec; 16% Special Rec)</i> .		
02-511	Park Maintenance (Full & Part-Time)	\$ 70,000
The account includes these salaries at the current rates <i>(56% Corp; 44% Rec)</i> .		
02-512	Seasonal Maintenance	\$ 8,500
The account includes these salaries at the current rates <i>(50% Corp; 50% Rec)</i> .		
02-520	Superintendent of Recreation	\$ 39,500
The account includes this salary at the current rate <i>(50% Corp; 50% Rec)</i> .		
02-521	Program & Facilities Supervisor	\$ 26,000
The account includes this salary at the current rate <i>(49% Corp; 51% Rec)</i> .		
02-522	Finance and Human Resources Manager	\$ 39,385
The account includes this salary at the current rate <i>(44% Corp; 44% Rec; 12% Special Rec)</i> .		
02-524	Community Relations Specialist	\$ 24,000
The account includes this salary at the current rate <i>(52% Corp; 48% Rec)</i> .		
02-525	Front Office Supervisor	\$ 49,000
The account includes this salary at the current rate.		
02-526	Youth Program & Events Supervisor	\$ 48,000
The account includes this salary at the current rate.		
02-527	Athletics and Rentals Supervisor	\$ 45,000
The account includes this salary at the current rate.		
02-531	Recreation After School (RAS) Staff	\$ 28,785
The account includes these salaries at the current rates.		
02-532	Preschool Staff	\$ 45,880
The account includes these salaries at the current rate.		
02-533	Day Camp Staff	\$ 44,000
The account includes these salaries at the current rate.		
02-534	Mini-Camp Staff	\$ 4,500
The account includes these salaries at the current rate.		
02-550	Program Staff	\$ 1,650
The account includes these salaries at the current rate.		

02-551	Special Event Staff	\$ 3,200
The account includes these salaries at the current rate.		
02-560	Facility Attendants	\$ 12,000
The account includes these salaries at the current rates (23% Corp; 77% Rec).		
02-565	Bus Drivers	\$ 6,800
The account includes these salaries at the current rate.		
TOTAL - SALARIES		\$ 576,405

MATERIALS & SUPPLIES

02-601	Office Supplies	\$ 2,700
Supplies needed for the day-to-day administration (52% Corp; 48% Rec).		
02-602	Postage	\$ 400
Postage for general mailings, shipping, and delivery (50% Corp; 50% Rec).		
02-603	Furniture	\$ 700
Funds for office furniture replacement or purchase (50% Corp; 50% Rec).		
02-605	Uniforms	\$ 2,400
Funds for uniforms and apparel for employees and Board (56% Corp; 44% Rec).		
02-612	Custodial Supplies	\$ 4,000
Funds for custodial (cleaning) supplies for facilities (56% Corp; 44% Rec).		
02-613	Field Supplies	\$ 1,800
Costs for materials and equipment for the maintenance and setting up of sports fields or areas used for recreation programs. Materials and supplies may include but are not limited to infield mix, clay, chalk striping paints, athletic grade turf seed, herbicide, bases and goals.		
02-615	Gasoline/Fuel	\$ 7,200
Funds for gasoline and fuel for vehicles and equipment (53% Corp; 47% Rec).		
02-620	Awards	\$ 5,110
Funds for awards and recognition applicable to youth and adult athletic programs.		
02-631	RAS Supplies	\$ 3,000
Funds for supplies applicable to the Recreation After School program (RAS).		
02-632	Preschool Supplies	\$ 1,400
Funds for supplies applicable to the Preschool program.		
02-633	Day Camp Supplies	\$ 2,500
Funds for supplies applicable to the Day Camp program.		
02-634	Mini-Camp Supplies	\$ 500
Funds for supplies applicable to the Mini-Camp program.		
02-640	League Supplies	\$ 2,265
Funds for supplies applicable to the youth and adult athletic leagues.		

02-650	Program Supplies	\$ 6,500
Funds for supplies applicable to the Recreation Programs.		
02-651	Special Event Supplies	\$ 9,350
Funds for supplies applicable to the Special Events.		
02-659	Fundraising Supplies	\$ 2,000
Funds for supplies applicable to fund raising events.		
02-660	Building Improvements	\$ 6,200
Improvements and upgrades made to facilities apart from repairs to damaged or broken items.		
02-680	Equipment Purchase/Lease	\$ 36,000
Funds for vehicle and equipment purchase and/or lease (80% Corp; 20% Rec).		
TOTAL - MATERIALS & SUPPLIES		\$ 94,025

PROFESSIONAL DEVELOPMENT

02-701	Dues & Subscription	\$ 4,000
Funds for Board and professional staff's educational growth and development through state and national associations. Account also includes dues and subscriptions to local newspapers, purchasing privileges, local licenses, applicator licenses, and other miscellaneous purposes that will benefit the Park District (64% Corp; 36% Rec).		
<i>NRPA Agency Membership</i> <i>IAPD Membership</i> <i>IPRA Memberships</i> <i>SSPRPA Professional or Agency Membership</i> <i>Village of Worth Business License</i> <i>Applicator License Renewal - Maintenance</i> <i>Sam's Club - Membership</i> <i>Zoom Communications</i> <i>Government Finance Officers Association</i> <i>The Reporter Newspaper</i>		
02-702	Education & Training	\$ 9,500
Funds for Board and professional staff's educational growth and development through state and national conferences, workshops, and other training opportunities (61% Corp; 39% Rec).		
02-703	Staff Appreciation	\$ 1,500
Funds to recognize staff for their service to the Park District (57% Corp; 43% Rec).		
02-704	First Aid Materials/Training	\$ 500
Funds for first aid training for staff (50% Corp; 50% Rec).		
TOTAL - PROFESSIONAL DEVELOPMENT		\$ 15,500

ADVERTISING & PROMOTIONS

02-801	Publications	\$ 500
Funds for pamphlets, flyers, and other promotional handouts.		
02-820	Ad Placements	\$ 4,000
Funds for advertisements for recreation programs and special events.		

02-821 Advertising Supplies **\$ 4,000**
Funds for supplies applicable to the marketing and promotional of programs and services.

TOTAL - ADVERTISING & PROMOTIONS **\$ 8,500**

CONTRACTUAL SERVICES

02-902 Health Insurance **\$ 74,300**
The account includes costs of health insurance for full-time employees *(61% Corp; 39% Rec)*.

02-903 Office Equipment Rentals **\$ 6,200**
The account includes the costs for the copier rental/lease, employee time clock and maintenance services *(53% Corp; 47% Rec)*.

02-906 IT Support **\$ 23,000**
Funds for IT Support for the Park District's computers, cameras, and phones *(55% Corp; 45% Rec)*.

02-910 Repairs to Vehicles **\$ 5,000**
Funds for regular maintenance and repair of vehicles *(55% Corp; 45% Rec)*.

02-915 MWRD Lease Fees **\$ 2,500**
Funds for annual lease fees to the MWRD *(55% Corp; 45% Rec)*.

02-920 Program Brochure **\$ 17,000**
Funds for the printing to produce three program brochures during the year and bulk mailing costs for delivery to residents.

02-921 Bank Charges **\$ 11,000**
Monthly credit card fees to process transactions and NSF fees when applicable.

02-932 Preschool Contracts **\$ 800**
Funds for field trips associated with the summer day camp.

02-933 Day Camp Field Trips **\$ 8,800**
Funds for field trips associated with the summer day camp.

02-934 Mini-Camp Field Trips **\$ 2,000**
Funds for field trips associated with the mini camps throughout the year.

02-940 League Officials **\$ 2,600**
Funds for officials assigned to the youth and adult athletic programs.

02-943 League Registration Fees **\$ 960**
Funds for affiliated leagues associated with youth and adult athletic programs. Fees may include but are not limited to officials, cooperative maintenance and association requirements.

02-950 Independent Contractors **\$ 18,000**
Funds for instructors or services associated with park and recreation programs.

02-951 Special Event Contracts **\$ 27,500**
Funds for entertainment, demonstrations and performances associated with special events.

02-954	Road Trips	\$ 7,000
Funds for trips offered to families, adults and seniors to various destinations throughout the year.		
02-955	Fall Fest Expenses	\$ 11,300
Funds for Fall Fest special event.		
02-979	Tables and Chairs Purchase	\$ 1,800
Funds for the purchases to replace tables and chairs for facility operations (50% Corp; 50% Rec).		
02-980	Repairs to Equipment	\$ 5,470
Funds for contractual services to maintain all equipment deemed mechanical and electrical except for road vehicles, and supplies needed to perform those tasks by the parks department. Repairs include but are not limited to all off-road maintenance equipment, trailers, HVAC system, and playground equipment. Recreation equipment would also qualify to include repairs to projectors, sound and electrical systems and smartboards (48% Corp; 52% Rec).		
02-988	Program Refunds	\$ 7,000
Funds for refunds issued as per the Park District Refund Policy.		
02-989	Special Services/Contingency	\$ 1,500
This account reflects the expenses not generally budgeted. Board-related functions are included in this account (55% Corp; 45% Rec).		
02-990	Utilities - Natural Gas	\$ 4,500
This account reflects natural gas costs provided for parks and facilities (59% Corp; 41% Rec).		
02-991	Utilities - Electric	\$ 9,000
This account reflects electric costs provided for parks and facilities (53% Corp; 47% Rec).		
02-992	Utilities - Cable/Phone/Internet	\$ 9,000
This account reflects the costs for cable/phone/internet in the implementation of administrative, recreation and maintenance services. (53% Corp; 47% Rec).		
02-993	Utilities - Trash Removal	\$ 1,800
This account reflects the costs for trash removal services (50% Corp; 50% Rec).		
02-994	Utilities - Water/Sewer	\$ 1,800
This account reflects water/sewer costs for costs provided for parks and facilities. (54% Corp; 46% Rec).		
02-999	Park Improvements	\$ 12,500
Funds for upgrades and additional amenities at park areas other than the repair or replacement of damaged equipment (80% Corp; 20% Rec).		
TOTAL - CONTRACTUAL SERVICES		\$ 272,330
TOTAL - RECREATION FUND - FY 2026-27		\$ 966,760

WORTH PARK DISTRICT
MUSEUM FUND 03
FY 2026-27

REVENUE:

		FY 2024-25 Actual	FY 2025-26 Budget	FY 2025-26 End of FY 4/30/2026	FY 2026-27 Proposed Budget
Acct.					
03-401	Real Estate Tax Receipts	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
	TOTAL REVENUE	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000

EXPENSES:

		FY 2024-25 Actual	FY 2025-26 Budget	FY 2025-26 End of FY 4/30/2026	FY 2026-27 Proposed Budget
Acct.	Contractual Services				
03-960	Repairs to Building	5,745	-	-	-
03-999	Park Improvements (Vet Mem.)	14,955	15,000	2,315	15,000
		\$ 20,700	\$ 15,000	\$ 2,315	\$ 15,000
	TOTAL EXPENSES	\$ 20,700	\$ 15,000	\$ 2,315	\$ 15,000
NET INCOME (LOSS)		\$ (5,700)	\$ -	\$ 12,685	\$ -

**MUSEUM FUND - 03 EXPENDITURE SERIES
FY 2026-27**

CONTRACTUAL SERVICES

03-999	Park Improvements (Veterans Memorial Park)	\$ 15,000
Funds for upgrades and additional amenities at park areas other than the repair or replacement of damaged equipment.		

TOTAL - CONTRACTUAL SERVICES	\$ 15,000
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TOTAL - MUSEUM FUND - FY 2026-27	\$ 15,000
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WORTH PARK DISTRICT
SPECIAL RECREATION FUND 04
FY 2026-27

REVENUE:

		FY 2024-25 Actual	FY 2025-26 Budget	FY 2025-26 End of FY 4/30/2026	FY 2026-27 Proposed Budget
Acct.					
04-401	Real Estate Tax Receipts	\$ 84,000	\$ 89,000	\$ 89,000	\$ 93,000
04-404	SWSRA - Lease Payments - Goy Building	1,200	1,200	1,100	1,200
	TOTAL REVENUE	\$ 85,200	\$ 90,200	\$ 90,100	\$ 94,200

EXPENSES:

		FY 2024-25 Actual	FY 2025-26 Budget	FY 2025-26 End of FY 4/30/2026	FY 2026-27 Proposed Budget
Acct.	Salaries				
04-501	Director of Parks & Recreation	\$ 15,443	\$ 12,000	\$ 11,951	\$ 12,100
04-510	Superintendent of Parks	14,519	10,000	9,971	11,315
04-522	Finance and Human Resources Mgr.	10,307	8,500	8,419	10,488
		\$ 40,269	\$ 30,500	\$ 30,341	\$ 33,903
Acct.	Material & Supplies				
04-660	Building Improvements	\$ -	\$ 2,799	\$ -	\$ 3,607
Acct.	Contractual Services				
04-970	SRA Member Contribution - SWSRA	\$ 43,119	\$ 56,901	\$ 56,901	\$ 56,690
	TOTAL EXPENSES	\$ 83,388	\$ 90,200	\$ 87,242	\$ 94,200
NET INCOME (LOSS)		\$ 1,812	\$ -	\$ 2,858	\$ -

**SPECIAL RECREATION FUND - 04 EXPENDITURE SERIES
FY 2026-27**

SALARIES

04-501	Director of Parks and Recreation	\$ 12,100
The account includes this salary at the current rate <i>(45% Corp; 45% Rec; 10% Special Rec)</i> .		
02-510	Superintendent of Parks	\$ 11,315
The account includes this salary at the current rate <i>(42% Corp; 42% Rec; 16% Special Rec)</i> .		
04-522	Finance and Human Resources Manager	\$ 10,488
The account includes this salary at the current rate <i>(44% Corp; 44% Rec; 12% Special Rec)</i> .		
TOTAL - SALARIES		\$ 33,903

MATERIALS & SUPPLIES

04-660	Building Improvements	\$ 3,607
Improvements and upgrades made to facilities apart from repairs to damaged or broken items.		
TOTAL - MATERIALS & SUPPLIES		\$ 3,607

CONTRACTUAL SERVICES

04-970	SRA Member Contribution - SWSRA	\$ 56,690
Funds for annual contribution to the South West Special Recreation Association.		
TOTAL - CONTRACTUAL SERVICES		\$ 56,690
TOTAL - SPECIAL RECREATION FUND - FY 2026-27		\$ 94,200

WORTH PARK DISTRICT
ILLINOIS MUNICIPAL RETIREMENT FUND 05
FY 2026-27

REVENUE:		FY 2024-25	FY 2025-26	FY 2025-26	FY 2026-27
		Actual	Budget	End of FY	Proposed
		4/30/2026			
		Budget			
Acct.					
05-401	Real Estate Tax Receipts	\$ 23,000	\$ 23,000	\$ 23,000	\$ 27,000
TOTAL REVENUE		\$ 23,000	\$ 23,000	\$ 23,000	\$ 27,000
EXPENSES:		FY 2024-25	FY 2025-26	FY 2025-26	FY 2026-27
		Actual	Budget	End of FY	Proposed
		4/30/2026			
		Budget			
Acct. Contractual Services					
05-971	IMRF Contributions	\$ 28,982	\$ 23,000	\$ 32,443	\$ 27,000
TOTAL EXPENSES		\$ 28,982	\$ 23,000	\$ 32,443	\$ 27,000
NET INCOME (LOSS)		\$ (5,982)	\$ -	\$ (9,443)	\$ -

WORTH PARK DISTRICT
SOCIAL SECURITY FUND 06
FY 2026-27

REVENUE:		FY 2024-25	FY 2025-26	FY 2025-26	FY 2026-27
		Actual	Budget	End of FY 4/30/2026	Proposed Budget
Acct.					
06-401	Real Estate Tax Receipts	\$ 50,000	\$ 60,000	\$ 60,000	\$ 70,000
TOTAL REVENUE		\$ 50,000	\$ 60,000	\$ 60,000	\$ 70,000
EXPENSES:		FY 2024-25	FY 2025-26	FY 2025-26	FY 2026-27
		Actual	Budget	End of FY 4/30/2026	Proposed Budget
Acct. Contractual Services					
06-972	Social Security - Employer's Share	\$ 61,039	\$ 60,000	\$ 69,833	\$ 70,000
TOTAL EXPENSES		\$ 61,039	\$ 60,000	\$ 69,833	\$ 70,000
NET INCOME (LOSS)		\$ (11,039)	\$ -	\$ (9,833)	\$ -

WORTH PARK DISTRICT
UNEMPLOYMENT INSURANCE FUND 07
FY 2026-27

REVENUE:

		FY 2024-25	FY 2025-26	FY 2025-26	FY 2026-27
		Actual	Budget	End of FY 4/30/2026	Proposed Budget
Acct.					
07-401	Real Estate Tax Receipts	\$ 7,000	\$ 8,000	\$ 8,000	\$ 10,000
	TOTAL REVENUE	\$ 7,000	\$ 8,000	\$ 8,000	\$ 10,000

EXPENSES:

		FY 2024-25	FY 2025-26	FY 2025-26	FY 2026-27
		Actual	Budget	End of FY 4/30/2026	Proposed Budget
Acct.	Contractual Services				
07-793	Unemployment Insurance	\$ 8,015	\$ 8,000	\$ 8,564	\$ 10,000
	TOTAL EXPENSES	\$ 8,015	\$ 8,000	\$ 8,564	\$ 10,000

NET INCOME (LOSS)

\$ (1,015)	\$ -	\$ (564)	\$ -
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WORTH PARK DISTRICT
PUBLIC LIABILITY FUND 08
FY 2026-27

REVENUE:		FY 2024-25	FY 2025-26	FY 2025-26	FY 2026-27
		Actual	Budget	End of FY 4/30/2026	Proposed Budget
Acct.					
08-401	Real Estate Tax Receipts	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
08-406	Safety Refund	1,000	-	-	-
TOTAL REVENUE		\$ 26,000	\$ 25,000	\$ 25,000	\$ 25,000
EXPENSES:					
		FY 2024-25	FY 2025-26	FY 2025-26	FY 2026-27
		Actual	Budget	End of FY 4/30/2026	Proposed Budget
Acct. Contractual Services					
08-974	Liability Insurance	\$ 18,490	\$ 25,000	\$ 35,848	\$ 25,000
TOTAL EXPENSES		\$ 18,490	\$ 25,000	\$ 35,848	\$ 25,000
NET INCOME (LOSS)		\$ 7,510	\$ -	\$ (10,848)	\$ -

WORTH PARK DISTRICT
DEBT SERVICES FUND 09
FY 2026-27

REVENUE:

		FY 2024-25	FY 2025-26	FY 2025-26	FY 2026-27
		Actual	Budget	End of FY	Proposed
				4/30/2026	Budget
Acct.					
09-401	Real Estate Tax Receipts	\$ 52,250	\$ 62,000	\$ 62,000	\$ 52,250
09-402	Interest	-	-	-	-
	TOTAL REVENUE	\$ 52,250	\$ 62,000	\$ 62,000	\$ 52,250

EXPENSES:

		FY 2024-25	FY 2025-26	FY 2025-26	FY 2026-27
		Actual	Budget	End of FY	Proposed
				4/30/2026	Budget
Acct.	Contractual Services				
09-975	Debt Service - Principal	\$ 50,000	\$ 50,000	\$ 50,000	\$ 51,500
09-976	Debt Service - Interest	2,250	1,500	1,500	1,750
09-977	Bond Fees	-	-	-	-
	TOTAL EXPENSES	\$ 52,250	\$ 51,500	\$ 51,500	\$ 52,250

NET INCOME (LOSS)

\$ -	\$ 10,500	\$ 10,500	\$ -
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WORTH PARK DISTRICT
CAPITAL IMPROVEMENTS FUND 10
FY 2026-27

REVENUE:

		FY 2024-25	FY 2025-26	FY 2025-26	FY 2026-27
		Actual	Budget	End of FY	Proposed
				4/30/2026	Budget
Acct.					
10-482	Capital Improvements Fund Balance	\$ -	\$ -	\$ -	\$ -
10-483	Bond Proceeds	-	-	-	350,000
10-484	Grants	-	-	-	300,000
	OSLAD - Homerding Park	-	-	-	162,500
	OSLAD - Stahlak Park	-	-	-	300,000
	DCEO	-	-	-	500,000
	Community Program - Vets Mem.	-	-	-	302,500
10-487	Fund Balance Transfer	-	-	-	300,000
	TOTAL REVENUE	\$ -	\$ -	\$ -	\$ 2,215,000

EXPENSES:

		FY 2024-25	FY 2025-26	FY 2025-26	FY 2026-27
		Actual	Budget	End of FY	Proposed
				4/30/2026	Budget
Acct.	Contractual Services				
10-999	Capital Projects				
	Homerding Park Improvements	\$ -	\$ -	\$ -	\$ 25,875
	Stahlak Park Improvements	-	-	-	615,320
	DCEO Projects/Improvements	-	-	-	500,000
	Vets Mem. Park Improvements	-	-	-	302,500
	TOTAL EXPENSES	\$ -	\$ -	\$ -	\$ 1,443,695

NET INCOME (LOSS)

\$ -	\$ -	\$ -	\$ 771,305
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**ILLINOIS MUNICIPAL RETIREMENT FUND - 05 EXPENDITURE SERIES
FY 2026-27**

CONTRACTUAL SERVICES

05-971	IMRF Contributions	\$ 27,000
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The account includes 100% of the costs for the Park District's contribution to the Illinois Municipal Retirement fund for eligible employees.

TOTAL - ILLINOIS MUNICIPAL RETIREMENT FUND - FY 2026-27	\$ 27,000
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**SOCIAL SECURITY FUND - 06 EXPENDITURE SERIES
FY 2026-27**

CONTRACTUAL SERVICES

06-972	Social Security - Employer's Share	\$ 70,000
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The account includes 100% of the costs for the Park District's contribution to Social Security for employees.

TOTAL - SOCIAL SECURITY FUND - FY 2026-27	\$ 70,000
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**UNEMPLOYMENT INSURANCE FUND - 07 EXPENDITURE SERIES
FY 2026-27**

CONTRACTUAL SERVICES

07-793	Unemployment Insurance	\$ 10,000
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The account includes 100% of the costs for the Park District's unemployment insurance.

TOTAL - UNEMPLOYMENT INSURANCE FUND - FY 2026-27	\$ 10,000
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**PUBLIC LIABILITY FUND - 08 EXPENDITURE SERIES
FY 2026-27**

CONTRACTUAL SERVICES

08-974	Liability Insurance	\$ 25,000
The account includes 100% of the costs for the Park District's Liability Insurance.		
TOTAL - PUBLIC LIABILITY FUND - FY 2026-27		\$ 25,000

**DEBT SERVICES FUND - 09 EXPENDITURE SERIES
FY 2026-27**

CONTRACTUAL SERVICES

09-975	Debt Service - Principal Paid	\$ 52,250
The account includes 100% of the costs for the principal paid on the Park District's General Obligation Bonds.		
09-976	Debt Service - Interest Expense	\$ 0
The account includes 100% of the costs for the interest paid on the Park District's General Obligation Bonds.		
09-977	Bond Fees	\$ 0
The account includes 100% of the costs for the bond fees associated with the Park District's General Obligation Bonds.		
Total - Contractual Services		\$ 52,250
TOTAL - DEBT SERVICES FUND - FY 2026-27		\$ 52,250

**CAPITAL IMPROVEMENTS FUND - 10 EXPENDITURE SERIES
FY 2026-27**

CONTRACTUAL SERVICES

10-999	Capital Improvements	\$ 1,443,695
The account includes costs for the Park District's Capital Improvements.		
TOTAL - CAPITAL IMPROVEMENTS FUND - FY 2026-27		\$ 1,443,695

**WORTH PARK DISTRICT
POLICE FUND 12
FY 2026-27**

REVENUE:

		FY 2024-25	FY 2025-26	FY 2025-26	FY 2026-27
		Actual	Budget	End of FY 4/30/2026	Proposed Budget
Acct.					
12-401	Real Estate Tax Receipts	\$ 55,000	\$ 54,000	\$ 54,000	\$ 55,000
	TOTAL REVENUE	\$ 55,000	\$ 54,000	\$ 54,000	\$ 55,000

EXPENSES:

		FY 2024-25	FY 2025-26	FY 2025-26	FY 2026-27
		Actual	Budget	End of FY 4/30/2026	Proposed Budget
Acct.	Salaries				
12-561	Park Community Supervisor	\$ 5,979	\$ 19,500	\$ 4,046	\$ 19,500
Acct.	Material & Supplies				
12-605	Uniforms	\$ 103	\$ 1,000	\$ -	\$ -
12-680	Equipment	-	10,500	-	-
		\$ 103	\$ 11,500	\$ -	\$ -
Acct.	Contractual Services				
12-911	Security Camera Installation	\$ 9,539	\$ 6,000	\$ -	\$ 12,000
12-912	Security Camera Service	2,041	7,000	-	7,000
12-913	Security Lighting	-	10,000	-	16,500
		\$ 11,580	\$ 23,000	\$ -	\$ 35,500
	TOTAL EXPENSES	\$ 17,662	\$ 54,000	\$ 4,046	\$ 55,000
NET INCOME (LOSS)		\$ 37,338	\$ -	\$ 49,954	\$ -

**POLICE FUND - 12 EXPENDITURE SERIES
FY 2026-27**

SALARIES

12-561	Park Community Supervisor	\$ 19,500
The account includes the Supervisor's salary at the current rate.		
TOTAL - SALARIES		\$ 19,500

CONTRACTUAL SERVICES

12-911	Security Camera Purchase/Installation	\$ 12,000
Funds for the purchase and installation of security cameras at Park District parks and facilities.		
12-912	Security Camera Service	\$ 7,000
Funds for the IT support of security cameras at Park District parks and facilities.		
12-913	Security Lighting	\$ 16,500
Funds for the purchase and installation of security lighting at Park District parks and facilities.		
TOTAL - CONTRACTUAL SERVICES		\$ 35,500
TOTAL - POLICE FUND - FY 2026-27		\$ 55,000

**Worth Park District
Capital Projects - FY 2026-27**

Capital Improvements Fund - FY 2026-27		
	Park/Facility/Equipment	Est. Cost
Park Improvements	Homerding Park	\$ 25,875
Park Improvements (OSLAD)	Stahlak Park	615,320
Park Improvements (Community Program Grant)	Veterans Memorial Park	302,500
Park and Facility Improvements (DCEO)	Various	500,000
Total - Capital Improvements Fund		\$ 1,443,695
Corporate and Recreation Fund - FY 2026-27		
	Park/Facility/Equipment	Est. Cost
New Holland Tractor	Equipment	\$ 26,639
14-Passenger Bus	Equipment	110,100
F-250 Truck	Equipment	59,000
Black Rental Chairs - \$62/chair (Qty - 50)	Equipment	3,100
Chair Rack - \$720/rack (Qty - 1)	Equipment	720
8ft rectangle tables (30x96) - \$310 each (Qty - 10)	Equipment	3,100
6 ft Round Tables \$330 each (Qty 6)	Equipment	1,980
Table Rack & delivery costs	Equipment	2,161
New Inflatable	Equipment	3,500
Camera for Events & SD Card	Equipment	1,000
Popcorn Machine	Equipment	275
Facility Rental/Special Event Signage	Equipment	1,000
Big Games for Special Events and Programs	Equipment	500
Gym Closet Storage	Equipment	500
Fitness Class Moveable Mirrors	Equipment	2,400
Portable Lights for Events	Equipment	500
Total - Corporate and Recreation Fund		\$ 216,475
Museum Fund - FY 2026-27		
	Park/Facility/Equipment	Est. Cost
To Be Determined	Veterans Memorial Park	\$ 15,000
Total - Museum Fund		\$ 15,000
Special Recreation Fund - FY 2026-27		
	Park/Facility/Equipment	Est. Cost
To Be Determined	Goy Building	\$ 1,500
Total - Special Recreation Fund		\$ 1,500
Police Fund - FY 2026-27		
	Park/Facility/Equipment	Est. Cost
Security Camera Installation and Service	Stahlak, Homerding, Various	\$ 19,000
Security Lighting	Homerding Park	16,500
Total - Police Fund		\$ 35,500
Total - Capital Projects - FY 2026-27		\$ 1,712,170

Worth Park District**Fund Balances - FY 2025-26 - Budget (Final)**

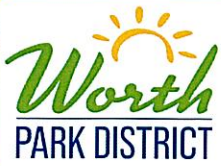
Fund	Revenue	Expenses	Variance	2025 Estimated Fund Balances	2026 Estimated Fund Balances
Corporate	\$ 1,007,775	\$ 1,007,775	\$ -	\$ 659,761	\$ 659,761
Recreation	1,004,250	1,004,250	-	436,940	436,940
Museum	15,000	15,000	-	33,611	33,611
Special Recreation	90,200	90,200	-	48,768	48,768
IMRF	23,000	23,000	-	2,090	2,090
Social Security	60,000	60,000	-	(24,490)	(24,490)
Unemployment	8,000	8,000	-	(4,053)	(4,053)
Public Liability	25,000	25,000	-	12,583	12,583
Debt Service	62,000	62,000	-	(15,063)	(15,063)
Police	54,000	54,000	-	50,842	50,842
Total	\$ 2,349,225	\$ 2,349,225	\$ -	\$ 1,200,989	\$ 1,200,989

Worth Park District**Fund Balances - FY 2025-26 - through April 30, 2026 (Unaudited)**

Fund	Revenue	Expenses	Variance	2025 Audited Fund Balances	2026 Estimated Fund Balances
Corporate	\$ 806,530	\$ 635,693	\$ 170,837	\$ 129,180	\$ 300,017
Recreation	854,673	921,195	(66,522)	506,853	440,331
Museum	15,000	2,315	12,685	36,209	48,894
Special Recreation	90,100	87,242	2,858	60,127	62,985
IMRF	23,000	32,443	(9,443)	10,344	901
Social Security	60,000	69,833	(9,833)	(9,613)	(19,446)
Unemployment	8,000	8,564	(564)	(2,313)	(2,877)
Public Liability	25,000	35,848	(10,848)	9,921	(927)
Debt Service	62,000	51,500	10,500	(4,193)	6,307
Police	54,000	4,046	49,954	53,763	103,717
Total	\$ 1,998,303	\$ 1,848,679	\$ 149,624	\$ 790,278	\$ 939,902

Worth Park District**Fund Balances - FY 2026-27 - Budget (Final)**

Fund	Revenue	Expenses	Variance	2026 Estimated Fund Balances	2027 Estimated Fund Balances
Corporate	\$ 870,760	\$ 870,760	\$ -	\$ 300,017	\$ 300,017
Recreation	969,310	969,310	-	440,331	440,331
Museum	15,000	15,000	-	48,894	48,894
Special Recreation	94,200	94,200	-	62,985	62,985
IMRF	27,000	27,000	-	901	901
Social Security	70,000	70,000	-	(19,446)	(19,446)
Unemployment	10,000	10,000	-	(2,877)	(2,877)
Public Liability	25,000	25,000	-	(927)	(927)
Debt Service	52,250	52,250	-	6,307	6,307
Police	55,000	55,000	-	103,717	103,717
Total	\$ 2,188,520	\$ 2,188,520	\$ -	\$ 939,902	\$ 939,902



WORTH PARK DISTRICT MISSION AND VISION



Mission

In partnership with the community, we will enrich lives by providing healthy and accessible recreational programming, quality parks and facilities, while being responsible stewards of the community assets.

Vision

We envision a community where all of our residents enjoy a high quality of life through the enjoyment of parks and facilities, beautiful open spaces, and recreational opportunities to learn, play, and grow.

CORE VALUES

Community Engagement

We will actively work to foster ongoing relationships, collaborations, and partnerships within our community.

Commitment to Excellence

We will act with integrity and embrace a culture of innovation and continuous improvement, making decisions that are progressive, and delivering service with the highest standards.

Stewards of Natural Resources

We will preserve and enhance the natural resources and open spaces entrusted to our care.

Responsible Leadership and Integrity

We will maintain a high performing, engaged, and accountable organization to create meaningful results for our community while adhering to moral and ethical principles.

Inclusiveness and Diversity

We will create a warm, welcoming environment where our community feels safe, respected, and included.

Innovation

We will continuously strive to adapt services according to community trends, and make improvements by embracing new methods and ideas.